

**APPENDIX A
HOLLISTER SCHOOL DISTRICT**

2016-17 Confidential Salary Schedule

Schedule 04-A; 260 Days; 1.000 FTE

Position Step	1	2	3	4	5	6	7	8	9	10
Adm. Asst. Annual	51,725	54,311	57,027	59,878	62,872	66,016	69,317	72,782	76,421	80,242
Range 37 Hourly	24.87	25.85	27.15	28.50	29.93	31.42	33.00	34.64	36.38	38.20
2% Additio Annual						68,003	71,404	74,972	78,721	82,657
Hourly						32.69	34.33	36.04	37.85	39.74
5.5% Addit Annual									80,624	84,655
Hourly									38.76	40.70
9% Additio Annual										87,464
Hourly										42.05
12.5% Add Annual										90,272
Hourly										43.40
HR Analyst Annual	40,784	42,824	44,965	47,211	49,574	52,053	54,656	57,388	60,258	63,271
Range 25 Hourly	19.41	20.38	21.40	22.47	23.60	24.78	26.02	27.32	28.68	30.12
2% Additio Annual						54,692	57,427	60,298	63,313	66,479
Hourly						26.29	27.61	28.99	30.44	31.96
5.5% Addit Annual									63,572	66,751
Hourly									30.56	32.09
9% Additio Annual										68,965
Hourly										33.16
12.5% Add Annual										71,180
Hourly										34.22

Longevity

- 2% Additional to Base =6th - 8th years
- 5.5% Additional to Bas =9th - 11th years
- 9% Additional to Base =12th - 14th years
- 12.5% Additional to Bε 15th year and after